



TO: ALL APPLICANTS

**FROM: Brad Weinbrum
President**

100% ACCOUNTABILITY

All employees who work for ABB Optical Group know that we expect:

100% accountability

100% of the time.

by all and for all.

We pay for results!

Excuses, placing blame and whining are unacceptable!

If you believe you have what it takes and want to work for a company with his highly demanding and highly rewarding expectations, we'll be happy and pleased to continue with the next step in your interviewing process. It's your choice!